

IndusInd Bank Limited - CSR Policy

I. CSR Mission Statement

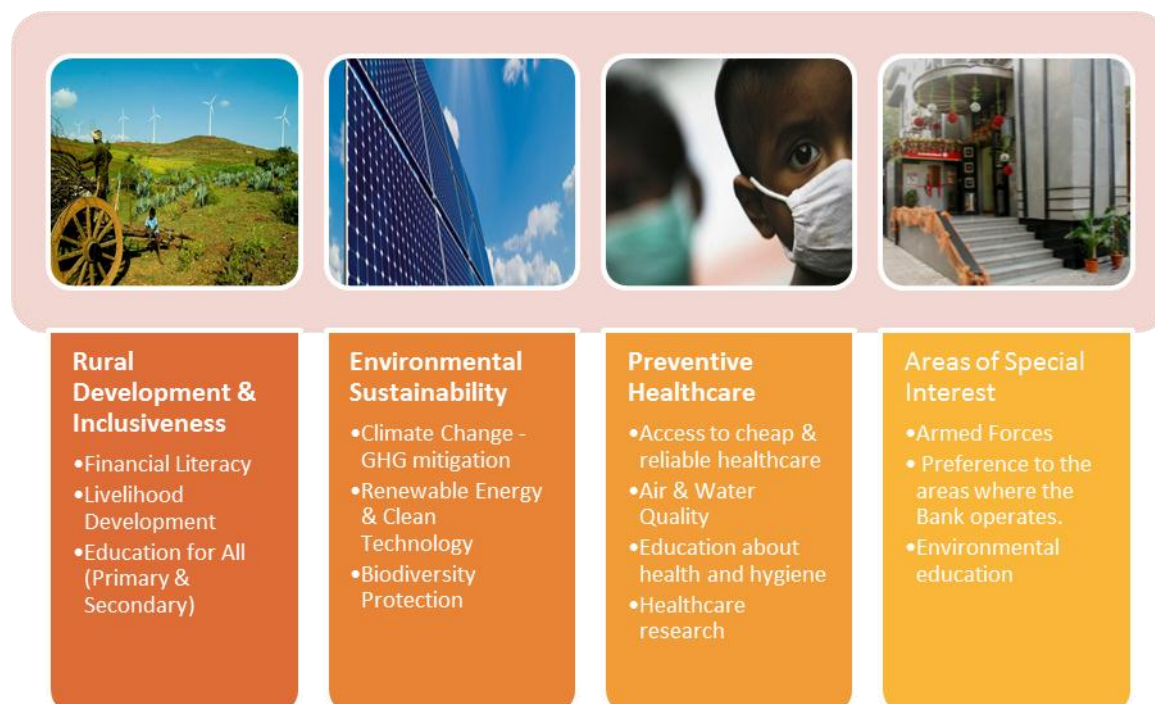
At IndusInd Bank we believe that **'Good Ecology is Good Economics'**. We will continue to create value for all our stakeholders and emerge as a 'Best-in-Class' Bank that is committed to sustainable economic growth. We will ensure that the Bank's business grows consistently and responsibly, benefitting those we directly serve while also promoting the well-being of our employees, our natural environment and the community at large.

II. Guiding Principles

We recognize our on-going commitment to engage with our stakeholders to be a crucial and powerful tool for the way we conduct business. We will pursue a process of continuous improvement of our CSR policy and practices. Our vision is to be trusted, valued and respected for our financial, environmental and social performance. We will be guided by the principles outlined in the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGSEE) and the UN Global Compact as listed below:

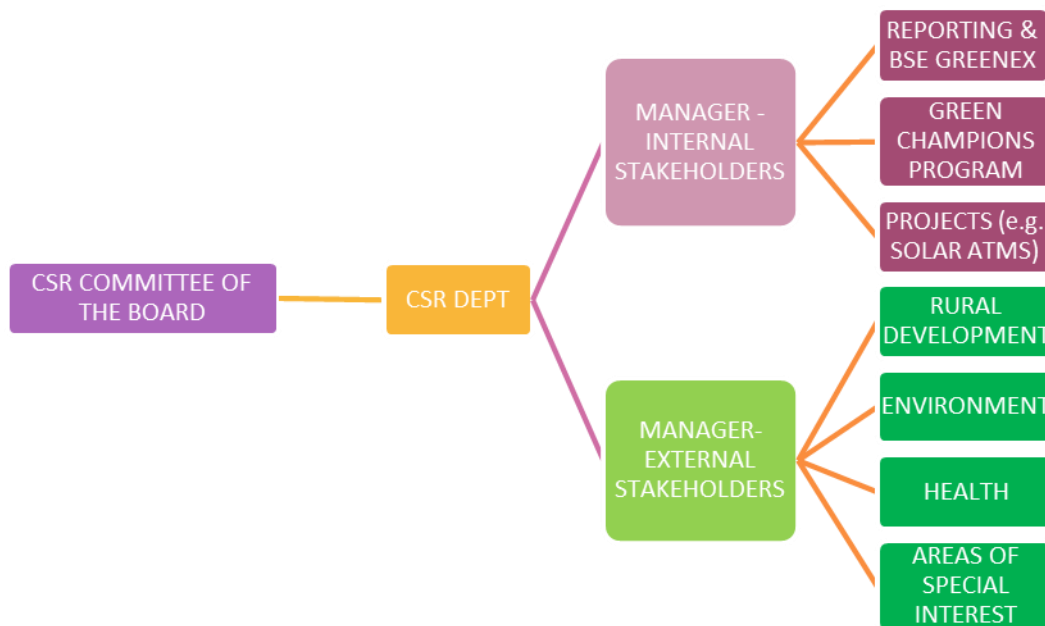
- i. Strengthen our governance framework with ethics, transparency and accountability
- ii. Provide value to consumers through effective stakeholder engagement
- iii. Promote gender equality, diversity and wellbeing of all employees
- iv. Respect the protection of internationally proclaimed human rights
- v. Engage with Government and Trade & Industry Associations on national and international platforms
- vi. Build inclusive, healthy and sustainable communities
- vii. Undertake initiatives to promote greater environmental responsibility
- viii. Communicate our CSR objectives and goals to all internal and external stakeholders.

III. Focus Areas



IV. Governance

The Bank's CSR initiatives will be implemented by the CSR Department in partnership with the Implementing Agencies (IA). These initiatives will be duly sanctioned by the CSR Committee of the Board. The role of the Committee shall also be to periodically monitor specific CSR projects.



IV.1 Budget

- i. Each year the CSR Budget shall be decided by the CSR Committee of the Board.
- ii. CSR initiatives, projects and activities will be planned according to the budget allocation.
- iii. In exceptional circumstances, budget allocations may be varied with the approval of the Committee.
- iv. Disbursement of allocated funds will be made on a timely basis i.e. quarterly, half-yearly and yearly to ensure smooth progress of initiatives.
- v. Maximum 5% of the CSR budget must be allocated to internal capacity building and the salaries of CSR Department employees.
- vi. Philanthropic monetary donations will be capped at 5% of the CSR Budget and individual donations will not exceed a sum of Rs. 5 lakhs other than the Bank's 'Share to Care' program.
- vii. 15% of the allocated budget may be contributed to the corpus of a trust/society/company with charitable objects as identified by the Bank.
- viii. 65% will be allocated to individual projects that will be executed by Implementing Agencies.
- ix. The Bank will also focus on scaling up projects that have achieved success at a local level or on a pilot basis rather than dissipating its energy on numerous small projects. For this the Bank will set aside 5% of the CSR budget.
- x. The Bank will also set aside 5% of its budget for developing and managing an institutionalised project that represents the Bank's values.

IV.2 Implementation

- i. The CSR Department will attend to all activities related to CSR. Consultants with required competency and experience may also be hired from time to time.
- ii. The CSR Department may take up projects directly or through any reputed NGOs, having specific domain knowledge and work experience for a minimum period of 5 years, and/or any other agency/respective district authorities, as may be decided with the approval of the CSR Committee of the Board.
- iii. Initiatives and projects will be selected based on their relevance to the Bank's selected areas of



focus and their alignment with the guidelines provided under Schedule VII, Section 135 of the Companies Act, 2013.

- iv. Projects will be regularly monitored by the CSR department which will also be responsible for holding quarterly reviews with the relevant Implementing Agencies, if any.
- v. The CSR Committee of the board shall meet annually to review project progress and revise the CSR policy as needed. Additional meetings may be called for by any member of the committee or on the recommendation of the CSR Department.

IV.3 Auditing

- i. All CSR activities and expenses made thereon will be subject to audit by the Company's Auditors.

* Surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the company.

